



Church Council Team Spotlight

OUR STAFF SUPPORT AND REVIEW TEAM

Our church Staff Support and Review Team conducts an annual review with each staff member, giving them the opportunity to provide feedback concerning their position. In addition issues arising throughout the year may be brought to the Team at any time. The minister is not part of this team’s responsibility. The pastor falls under the Pastor Parish Relations Team.

The Staff Support and Review Team is a part of Church Council, is accountable to Council and, of course, to the congregation. An update is expected at each monthly Council meeting and a report is to be prepared for the Annual Report presented at each Spring Congregational Meeting.

As an example of how the Team functions: if staff member #1 was having an issue with staff member #2, staff member #1 would ask to meet with the Team. The Team would set up a time to meet with staff member #1 at which time we would listen to the complaint and ask the staff member what they feel the best solution might be. The Team would then follow the same procedure with staff member #2. After hearing both staff members, the Team will meet to discuss how the situation can be handled. Once a possible resolution has been decided on, the Team will set up a meeting with both staff members to review the possible resolution. The hope is the meeting will produce an equitable solution to the matter.

This is all a hypothetical, of course, and fortunately has not been something the Team has had to deal with in the two years I’ve been heading up the Staff Support and Review Team. We have a wonderful staff that works well together and keeps moving the congregation forward.

Finally, as a member of Council, it is recommended you get involved in a variety of activities in the life of the congregation. You may also have other duties as assigned by the Moderator.

We are always looking for people to serve on the Team; assisting with reviews and showing support and appreciation to our staff. Please reach out if you are interested.

Signed,
Ken Matthews, Team Representative on Church Council